



# **Safeguarding and Child Protection Policy SUMMARY**

To be reviewed October 2023

## Safeguarding and Child Protection Policy SUMMARY 2022-23

### Named Designated Safeguarding Lead(s)

| Designated Safeguarding Lead | Deputy Designated Safeguarding Lead(s)              | Nominated Safeguarding Governor | Chair of Governors   |
|------------------------------|---|---------------------------------|----------------------|
| Farzana Chowdhury            | Bonnie Mendoza<br>Katrin Karlsdottir<br>Donna Davis | Sally Lindsay German            | Sally Lindsay German |

**At Wentworth, we see safeguarding as everyone's responsibility, which includes all staff, governors, parents and carers, volunteer and visitors.**

The Designated Safeguarding Leads will contact social services as appropriate, however, all staff can contact the MASH team should they believe it is in the **BEST interest of the child**.

### WHAT TO DO IF YOU HAVE CONCERNS.

#### Concerns Regarding the Children

If you have a concern about safeguarding, please see the Designated Safeguarding Lead **Farzana Chowdhury**- (Interim Headteacher). You can also ask to see any of the other DSL or contact social services.

To contact social services regarding safeguarding concerns phone:

The **MASH** (Multi-Agency Safeguarding Hub) team on **0208 356 5500**

Email: [Mash@hackney.gov.uk](mailto:Mash@hackney.gov.uk)

Out of hours (after 5pm) call 0208 356 2710

#### Allegations Against Staff

Named personnel with designated responsibility regarding allegations against staff, please see **Farzana Chowdhury** (Interim Headteacher).

#### The Local Authority Designated Officer (LADO)

Allegations against staff, you can contact the Local Authority Designated Officer: **Liesel Le Roux** on 0208 356 4569 Email: [lado@hackney.gov.uk](mailto:lado@hackney.gov.uk)

#### Concerns Regarding the Headteacher

Contact the Chair of Governors, **Sally Lindsay German** via the school office.

If you (staff member/volunteer/visitor) have a concern regarding safeguarding:

- Act calmly and immediately
- See the DSL (Designated Safeguarding Lead) and complete the safeguarding concern form (found in the school office in the main cupboard and children's centre office).

Should the matter relate to the Headteacher, contact the Chair of Governor's –Sally Lindsay German via the school office.

- Complete a safeguarding concern form (kept within the school office and body map if appropriate)
- If you do not agree with the identified actions identified by the DSL, all staff are able to contact the MASH team, if they believe such actions are in the best interest of the child.
- To contact social services regarding safeguarding concerns phone:
- The MASH team on 0208 356 5500
- Out of hours (after 5pm) call 0208 356 2710
- Email: [MASH@hackney.gov.uk](mailto:MASH@hackney.gov.uk)

### **Contacting Parents**

We will always aim to work in partnership with parents, however, this may not be always possible if such actions are deemed to conflict with being in the best interest of the child.

### **Protecting Children and Staff**

We aim to safeguard the children and families who come to Wentworth along with our staff by implementing the following procedures:

- All staff and volunteers are subject to a full Disclosure from Barring Service, before they can work at Wentworth.
- Rigorous recruitment processes including identity checks & reference verification
- Continuous programme of training including a minimum of yearly updates on safeguarding as well as three yearly training for all designated safeguarding leads
- Commitment to multi-professional services including sharing information in a timely manner with all schools.
- Open plan provision in the children's centre and nursery school
- Half termly review of all children with safeguarding concerns with the Headteacher, Deputy Headteacher, Children's Centre Manager and Learning Support Coordinator.
- Half termly review of our single central register of all staff, governors, and volunteers
- Termly visits by our Governor responsible for safeguarding: Sally Lindsay German

### **Children Who Are Absent from School**

To safeguard all our children, if we have not heard from any family after two or more days the school will visit the family home to establish contact and attempt to verify the family are all well. The school will inform social services of the outcome of their visit.

### **Children with Safeguarding Concerns**

Wentworth make contact with all schools for children who have safeguarding concerns as well work with parents/carers and any other agencies to best support the safety and educational progress of the child.